



Mrs. Genie Wilcox

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To: Grand Executive Committee Members
Grand Assembly Directors
Grand Assembly Adult Committee Members
Youth Protection Committee and Trainers
District Deputies
Assembly Mother Advisors
Advisory Board members and Adult Volunteers

Re: 2020 Youth Protection

As of February 1, 2020 there should be at least one Female Certified Chaperone onsite at any Rainbow function where Rainbow Girls are participating. Additional Adult Workers, Volunteers and parents can also assist in the supervision at the function. For more information about Youth Protection training, please contact the Grand or Supreme Deputy.

Adult Worker: *This is the basic requirement for a regular adult worker. This includes all Advisory Board members, interested adult volunteers and all state level positions where contact with Rainbow Girls is involved. State level positions for those not involved with an Assembly would report to the Grand or Supreme Deputy.*

1. Must be at least 21 years of age
2. Must be known to Mother Advisor or other Rainbow leader for at least six months
3. Must submit completed Adult Profile baseline form with release of information for background checks and references. (Complete Online Adult Profile updates annually)
4. Must not have been convicted of child abuse or molestation
5. Must sign Acknowledgement and Agreement of Colorado Code of Conduct
6. Must have successful background checks of sex offender, criminal, and other records (with renewal every 4 years)
7. Must have positive response from at least three personal references from outside of Rainbow.
8. Must complete face to face interview with Mother Advisor or designee
9. Must submit proof of driver's license and vehicle insurance to Assembly (if applicable)
10. Must review the 2014 IORG Youth Protection Policy and Program on CO IORG website www.iorgcolorado.org
11. Must complete YP Training Curriculum Modules I – IV within two years

Youth Helpers *An Assembly can also utilize the assistance of youth helpers, which would primarily be the older, more mature girls that can help supervise*

Youth Leaders under 21 years of age must always be under the supervision and in the physical presence of an adult leader designated to supervise youth activities. All helpers must have been active Rainbow members for at least six months, and demonstrated specific gifts, talents, and maturity that qualify them as helpers. If the individual meets the qualifications stated herein, written approval must be obtained from and records maintained by the Mother

Advisor and/or the Advisory Board Chair. It's recommended they complete YP Training Curriculum Modules I – IV within two years

Certified Chaperone Criteria and Process *All Mother Advisors, Advisory Board members and other interested adult workers should strive to become Certified Chaperones.*

An Adult Worker may become a Certified Chaperone by having successfully served as a Regular Worker for at least a year, and meeting these additional criteria:

1. Must complete Chaperone application (return to Supreme Deputy)
2. Must have documented demonstration of appropriate behaviors and skills when working with Rainbow youth
3. Must have recommendation from at least two (2) individuals serving in a Rainbow Leadership capacity
4. Must complete face to face interview with Advisory Board or selection committee
5. Must have completed all seven YP training components
6. Must complete any additional training (if applicable) for Chaperone Certification within one year of application

Certifications are good for four (4) years, after which time recertification may be accomplished by repeating training and undergoing a subsequent background check.

2020 Requirements for New and Returning Workers

Emails will be sent directly to all new and returning workers by the Supreme Deputy with required form attachments or information on how to complete requirements.

New Advisory Board members and New Adult Local and State Level worker requirements

Complete the following forms and return to the Supreme Deputy

- Adult Profile Baseline form
- Adult Media Release form
- Review Colorado Code of Conduct and complete signature page
- Complete Background Screening in December and no later than January 15 in order to be installed
- Take steps to become an Adult Worker

Returning Advisory Board members and Adult Local and State Level worker

- Complete Online Adult Profile Update form <https://goo.gl/forms/JFcdKY1RM8EhFA0F2>
- Renew Background screening every 4 year in December
- Continue steps to become an Adult Worker or Certified Chaperone